



KIVA Systems

Performance Analyst

Want to be part of a company that is using a disruptive and game-changing technology to create the fulfillment center of the future for leading retail, distribution, and manufacturing companies? Want to be on the leading edge of a \$20 billion market?

Kiva Systems, Inc. is a rapidly growing Boston-based robotics company that is revolutionizing supply chain operations. Our customers are large retailers, catalog operators, e-commerce and other companies that ship products to consumers, businesses and retail stores. Please see www.kivasystems.com for more information about us.

Kiva is seeking a talented and motivated individual to contribute to the Customer Solutions Team as a Performance Analyst. The Performance Analyst supports the Strategic Solutions Design function, which includes strategic design projects, reviews of strategic and non-strategic designs, and solutions improvement activities. This position will report to the VP of Strategic Solutions Design.

The Performance Analyst will be responsible for:

- Helping to develop strategies for new market entry by Kiva and to define Kiva solutions that suit the targeted markets
- Using and refining tools and processes that validate the capabilities of standard and strategic Kiva solutions
- Comparing performance metrics from recently installed Kiva systems with the assumptions and design parameters that went into the designs
- Developing solutions design templates in market sectors where Kiva has or plans to have a market presence

The ideal candidate will have the following qualifications:

- 1 to 3 years of work experience
- Familiarity with distribution and supply chain operations
- Familiarity with automated material handling systems and solutions
- BS or MS in engineering, computer science, or a related field
- Desire and energy to work in a fast-paced environment

Send qualified resumes to jobs@kivasystems.com with your name and the job title on the subject line.