



## **Flex/Flash Software Engineer – Applications**

Kiva Systems is a game-changing, rapidly-growing, Boston-area robotics and software company that is revolutionizing the way Fortune 500 companies move, store, sort, and manage their inventory around the world. The Kiva Mobile Fulfillment System enlists fleets of mobile robots to automate distribution centers, dramatically increasing productivity, flexibility, and throughput by enabling organizations to optimize their operations. Kiva brings the same algorithms that enable businesses to manage their data in the virtual world to the way they manage their inventory in the physical world. Our customers are brand-name retail, medical device, and e-commerce companies who distribute world-class products worldwide. Check out our website, [www.kivasystems.com](http://www.kivasystems.com).

For our fast growing engineering team, Kiva is seeking a talented and motivated software engineer with interest and experience in design and implementation of Rich Internet Applications. The ideal candidate will have a solid foundation in application development, with a focus on User Interfaces. In addition, the right candidate must possess strong communication skills, and enjoy problem solving, independently and in team settings.

The candidate will work within the Software Engineering team and be responsible for designing, documenting and implementing the front-end of Kiva's new client-facing Rich Internet Application platform, featuring monitoring and reporting of our core system data.

Ideal candidates will have the following qualifications:

- BS/MS in CS with 4-7 years of experience in software development
- Experience with Flash, Flex, and AIR
- Experience with unit test frameworks: FlexUnit/JUnit
- Experience in User Interface development, and desire to learn new technologies
- Knowledge of data structures, algorithms and object-oriented design patterns
- Experience developing high performance and scalable application front ends
- Desire and energy to work in a fast-paced environment

Other nice to have qualifications include:

- Experience with UI technologies, including any of the following: Java Swing, GWT, CSS, HTML
- Experience working with service oriented architectures, enterprise application architecture, Web Services, SOAP, REST, Java and SQL

Send qualified resumes to [jobs@kivasystems.com](mailto:jobs@kivasystems.com) and put your name and the job title on the subject line.