



Senior Software Engineer

Kiva Systems, Inc. uses game-changing automation technology for distribution centers that helps companies simplify operations and reduce costs while increasing strategic flexibility. Using hundreds of autonomous mobile robots and sophisticated control software, the Kiva Mobile-robotic Fulfillment System enables extremely fast cycle times with reduced labor requirements, from receiving to picking to shipping - all without conveyor. The result is a building that is quick and low-cost to set up, inexpensive to operate and easy to change anywhere in the world. Check out our website (www.kivasystems.com), find us on YouTube, or become a fan on Facebook to learn more about who we are and what we do.

Kiva is looking for a talented, mature and motivated individual who thrives in fast paced development organizations. You will be part of a highly talented team planning our next generation software architecture. The ideal candidate will have a solid foundation in complex enterprise platforms. He/she must have good communication skills and enjoy problem solving both independently and in team settings. Further, this candidate would be familiar with fast growing companies and the associated deadlines and high-energy culture that go along with launching new products. You will be challenged intellectually and have a good time while you are at it!

The software engineer will be responsible for:

- Implementation and delivery of quality software as part of the Kiva Mobile Fulfillment System
- Interaction with Product Line Management and Architecture teams in determining requirements and design for new features
- Documentation, design, implementation and unit test of software modules with-in the Kiva MFS
- Supporting QA, deployment and post-release maintenance
- Mentoring junior engineers

The Ideal candidates will have the following qualifications:

- BS or MS in CS
- 10+ years of experience developing object oriented software with C++ or Java
- Experience designing and implementing highly available, enterprise class soft real-time systems
- Strong background in developing enterprise class software running on embedded or server platforms a plus
- Solid understanding of one or more of the following technologies:
 - Spring, JMS, JDBC, JAXB, JUnit
- Excellent written and oral communication skills
- Experience developing scalable software (that can manage thousands of concurrent activities.)
- Strong personality but even-keeled. Able to work on challenging assignments with aggressive schedules.

Send qualified resumes to engineeringjobs@kivasystems.com and put the job title and your name on the subject line.

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