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Kiva Appoints Robert Doucette to Vice President of Manufacturing Operations

Doucette to Support Company's Explosive Global Growth

North Reading, Mass. – August 16, 2011 [Kiva Systems](#), a developer of game-changing mobile-robotic solutions that automate [order fulfillment](#) and distribution operations, today announced that Robert Doucette has joined its management team as vice president of manufacturing operations. Doucette brings nearly three decades of manufacturing, supply chain and quality experience to the position, having led both start-up ventures and multi-billion dollar multi-national, public enterprises in support of significant revenue growth.

Doucette has served as vice president, operations and supply chain at Marconi Communications, Wavesmith Networks, Egenera and Boston Power, respectively. He began his career in manufacturing and supply chain management, holding senior positions at various organizations including FORE Systems, a global supplier of networking solutions that was acquired by Marconi Networks for \$4 billion dollars in 1999.

“It’s thrilling to join a company in the midst of such hyper-growth. With this, comes opportunities to seek out innovative new partners to support the company’s evolving best practices for lean and efficient supply chain operations,” said Doucette. “It’s especially rewarding to head up an operation that manufactures a complete distribution center automation solution right here in Massachusetts for export around the world.”

Kiva uses hundreds of robotic drive units that bring inventory on mobile shelves directly to workers, allowing easy and efficient access to all inventory items at all times. Unlike traditional automation such as conveyor, carousel and AS/RS, Kiva can handle products of all shapes and sizes, and automatically brings products to operators eliminating wasteful time spent walking the warehouse floor. Kiva is a complete order fulfillment solution that encompasses inventory control, forward replenishment, picking, packing, shipping sortation, finishing and quality assurance to simultaneously improve fulfillment center productivity, speed, accuracy and flexibility.

“With our reputation as innovators of game-changing technology, Kiva attracts the best and brightest and Bob is a great example of this,” said Amy Villeneuve, President and COO of Kiva Systems. “Bob’s track record of success in setting and executing on operations and supply chain strategy will be instrumental in helping Kiva meet the needs of our growing customer base here and abroad. Bob is a real asset to Kiva and we’re delighted he’s joined our team.”

About Kiva Systems

Kiva Systems, Inc. offers game-changing automation solutions for distribution centers that help companies simplify operations and reduce costs while increasing strategic flexibility. Using hundreds of autonomous mobile robots and sophisticated control software, the Kiva Mobile-robotic Fulfillment System enables extremely fast cycle times with reduced labor requirements, from receiving to order picking to shipping - all without conveyor. The result is a building that is quick and low-cost to set up, inexpensive to operate, and easy to change. For more information about Kiva Systems and its solutions, please visit www.kivasystems.com.